

GMEA Meeting
Sept. 18, 2014

The meeting was called to order by Ms. Angela Giordano at 4:06 PM in the Cone Room of the Town Hall.

Ms. Giordano welcomed the members present and introduced the Executive Board:

President – Angela Giordano
1st VP – Phyllis Swift
2nd VP – Harold Munrow
Treasurer – Elaine Pacchiana
Secretary – Karen Martin
Membership Representative – Kristine Mahoney
Representative Officer – Linda Marini

Old Business

Ingold Grievance – the GMEA has completed our involvement with this case, having invested over 7 years and \$100K. Ms. Ingold has not accepted any of the offers made by the Town. She may pursue further action personally if she sees fit.

Financial Report

Ms. Pacchiana gave the Financial Report for the period ended 9/16/14.

New Business

1. Ms. Giordano reports that she was approached by Mr. Bill McCormack, representing LIUNA, and asked if the GMEA would support a “single, non-precedent setting agreement”; whereby, a few LIUNA employees in a particular department, would donate some of their sick time to a GMEA employee. This particular GMEA employee is in a dire situation, with no available sick time. Ms. Giordano explained that GMEA turned down this proposal because we want to be sure and approve items that would benefit our entire membership – if we were to ever consider this type of thing it would have to be done as part of our Contract negotiations. She notes that HR has said they would not administer such a program, thus making it the Union’s responsibility to facilitate. Ms. Giordano also explained that HR is willing to help people in situations such as these when appropriate - for instance, allowing an employee to borrow against sick time not yet earned.
2. We will be using the services of our attorney for a few items in the near future. One very important instance involves some of our members who are being exposed to an extremely hostile work environment. We have also engaged our attorney to help in the ‘restructuring’ of some of the language in our contract for our next negotiation, so that it may further protect our membership.

The meeting was adjourned at 5:10 PM.