

APPENDIX C

EXISTING EMPLOYEE WAGE SCHEDULE

This Wage Schedule applies to all full-time and part-time employees who:

- first began employment for the Town on or prior to May 31, 2024
- are not employed as Public Safety Dispatch Telecommunicators or Leads
- are not assigned to the Food Services Division of the Board of Education

Salary Grade	Step	7/1/25	7/1/26	7/1/27
		2.50%	2.50%	2.50%
A	1	\$41.8224	\$42.8680	\$43.9397
	2	\$43.8135	\$44.9088	\$46.0316
	3	\$45.8052	\$46.9503	\$48.1241
	4	\$47.7969	\$48.9918	\$50.2166
	5	\$49.7887	\$51.0334	\$52.3093
	6	\$51.7805	\$53.0750	\$54.4019
	7	\$53.7722	\$55.1165	\$56.4944
	8	\$55.7640	\$57.1581	\$58.5871
	9	\$57.7542	\$59.1981	\$60.6780
B	Step	7/1/25	7/1/26	7/1/27
	1	\$37.3168	\$38.2497	\$39.2060
	2	\$39.0943	\$40.0717	\$41.0734
	3	\$40.8717	\$41.8935	\$42.9408
	4	\$42.6484	\$43.7146	\$44.8075
	5	\$44.4251	\$45.5357	\$46.6741
	6	\$46.2025	\$47.3576	\$48.5415
	7	\$47.9792	\$49.1787	\$50.4081
	8	\$49.7565	\$51.0004	\$52.2754
	9	\$51.5340	\$52.8224	\$54.1429

C	Step	7/1/25	7/1/26	7/1/27
	1	\$33.4879	\$34.3251	\$35.1832
	2	\$35.0824	\$35.9595	\$36.8584
	3	\$36.6777	\$37.5946	\$38.5345
	4	\$38.2714	\$39.2282	\$40.2089
	5	\$39.8666	\$40.8633	\$41.8848
	6	\$41.4619	\$42.4984	\$43.5609
	7	\$43.0556	\$44.1320	\$45.2353
	8	\$44.6508	\$45.7671	\$46.9112
	9	\$46.2454	\$47.4015	\$48.5866
D	Step	7/1/25	7/1/26	7/1/27
	1	\$30.1842	\$30.9388	\$31.7123
	2	\$31.6217	\$32.4122	\$33.2225
	3	\$33.0593	\$33.8858	\$34.7329
	4	\$34.4968	\$35.3592	\$36.2432
	5	\$35.9336	\$36.8319	\$37.7527
	6	\$37.3703	\$38.3046	\$39.2622
	7	\$38.8080	\$39.7782	\$40.7727
	8	\$40.2455	\$41.2516	\$42.2829
	9	\$41.6831	\$42.7252	\$43.7933
E	Step	7/1/25	7/1/26	7/1/27
	1	\$27.3305	\$28.0138	\$28.7141
	2	\$28.6326	\$29.3484	\$30.0821
	3	\$29.9347	\$30.6831	\$31.4501
	4	\$31.2352	\$32.0161	\$32.8165
	5	\$32.5372	\$33.3506	\$34.1844
	6	\$33.8385	\$34.6845	\$35.5516
	7	\$35.1398	\$36.0183	\$36.9188
	8	\$36.4412	\$37.3522	\$38.2860
	9	\$37.7432	\$38.6868	\$39.6539

F	Step	7/1/25	7/1/26	7/1/27
	1	\$24.7784	\$25.3979	\$26.0328
	2	\$25.9580	\$26.6070	\$27.2721
	3	\$27.1384	\$27.8169	\$28.5123
	4	\$28.3171	\$29.0250	\$29.7507
	5	\$29.4975	\$30.2349	\$30.9908
	6	\$30.6779	\$31.4448	\$32.2310
	7	\$31.8575	\$32.6539	\$33.4703
	8	\$33.0378	\$33.8637	\$34.7103
	9	\$34.2166	\$35.0720	\$35.9488
G	Step	7/1/25	7/1/26	7/1/27
	1	\$22.6756	\$23.2425	\$23.8236
	2	\$23.7549	\$24.3488	\$24.9575
	3	\$24.8358	\$25.4567	\$26.0931
	4	\$25.9151	\$26.5630	\$27.2271
	5	\$26.9952	\$27.6701	\$28.3618
	6	\$28.0746	\$28.7765	\$29.4959
	7	\$29.1537	\$29.8825	\$30.6296
	8	\$30.2347	\$30.9906	\$31.7653
	9	\$31.3139	\$32.0967	\$32.8992
H	Step	7/1/25	7/1/26	7/1/27
	1	\$20.7237	\$21.2418	\$21.7728
	2	\$21.7104	\$22.2532	\$22.8095
	3	\$22.6971	\$23.2645	\$23.8461
	4	\$23.6838	\$24.2759	\$24.8828
	5	\$24.6712	\$25.2880	\$25.9202
	6	\$25.6579	\$26.2993	\$26.9568
	7	\$26.6446	\$27.3107	\$27.9935
	8	\$27.6313	\$28.3221	\$29.0301
	9	\$28.6180	\$29.3335	\$30.0668

APPENDIX D

NEW HIRE WAGE SCHEDULE

This Wage Schedule applies to all full-time and part-time employees who:

- first began employment for the Town on or after June 1, 2024
- are not employed as Public Safety Dispatch Telecommunicators or Leads
- are not assigned to the Food Services Division of the Board of Education

Salary Grade	Step	7/1/25	7/1/26	7/1/27
		2.50%	2.50%	2.50%
A	1	\$41.8224	\$42.8680	\$43.9397
	2	\$43.8135	\$44.9088	\$46.0316
	3	\$45.8052	\$46.9503	\$48.1241
	4	\$47.7969	\$48.9918	\$50.2166
	5	\$49.7887	\$51.0334	\$52.3093
B	Step	7/1/25	7/1/26	7/1/27
	1	\$37.3168	\$38.2497	\$39.2060
	2	\$39.0943	\$40.0717	\$41.0734
	3	\$40.8717	\$41.8935	\$42.9408
	4	\$42.6484	\$43.7146	\$44.8075
	5	\$44.4251	\$45.5357	\$46.6741
C	Step	7/1/25	7/1/26	7/1/27
	1	\$33.4879	\$34.3251	\$35.1832
	2	\$35.0824	\$35.9595	\$36.8584
	3	\$36.6777	\$37.5946	\$38.5345
	4	\$38.2714	\$39.2282	\$40.2089
	5	\$39.8666	\$40.8633	\$41.8848
D	Step	7/1/25	7/1/26	7/1/27
	1	\$30.1842	\$30.9388	\$31.7123
	2	\$31.6217	\$32.4122	\$33.2225
	3	\$33.0593	\$33.8858	\$34.7329
	4	\$34.4968	\$35.3592	\$36.2432
	5	\$35.9336	\$36.8319	\$37.7527

E	Step	7/1/25	7/1/26	7/1/27
	1	\$27.3305	\$28.0138	\$28.7141
	2	\$28.6326	\$29.3484	\$30.0821
	3	\$29.9347	\$30.6831	\$31.4501
	4	\$31.2352	\$32.0161	\$32.8165
	5	\$32.5372	\$33.3506	\$34.1844
F	Step	7/1/25	7/1/26	7/1/27
	1	\$24.7784	\$25.3979	\$26.0328
	2	\$25.9580	\$26.6070	\$27.2721
	3	\$27.1384	\$27.8169	\$28.5123
	4	\$28.3171	\$29.0250	\$29.7507
	5	\$29.4975	\$30.2349	\$30.9908
G	Step	7/1/25	7/1/26	7/1/27
	1	\$22.6756	\$23.2425	\$23.8236
	2	\$23.7549	\$24.3488	\$24.9575
	3	\$24.8358	\$25.4567	\$26.0931
	4	\$25.9151	\$26.5630	\$27.2271
	5	\$26.9952	\$27.6701	\$28.3618
H	Step	7/1/25	7/1/26	7/1/27
	1	\$20.7237	\$21.2418	\$21.7728
	2	\$21.7104	\$22.2532	\$22.8095
	3	\$22.6971	\$23.2645	\$23.8461
	4	\$23.6838	\$24.2759	\$24.8828
	5	\$24.6712	\$25.2880	\$25.9202

APPENDIX E

DISPATCH WAGE SCHEDULE

This Wage Schedule applies to all full-time and part-time employees who:

- are employed as Public Safety Dispatch Telecommunicators or Leads

<u>Public Safety Dispatch Telecommunicator Leads</u>			
Step	7/1/25	7/1/26	7/1/27
	2.50%	2.50%	2.50%
1	\$44.4251	\$45.5357	\$46.6741
2	\$46.2025	\$47.3576	\$48.5415
3	\$47.9791	\$49.1786	\$50.4080
4	\$49.7565	\$51.0004	\$52.2754
5	\$51.5339	\$52.8222	\$54.1428

<u>Public Safety Dispatch Telecommunicators</u>			
Step	7/1/25	7/1/26	7/1/27
	2.50%	2.50%	2.50%
1	\$39.8667	\$40.8634	\$41.8850
2	\$41.4619	\$42.4984	\$43.5609
3	\$43.0556	\$44.1320	\$45.2353
4	\$44.6508	\$45.7671	\$46.9112
5	\$46.2453	\$47.4014	\$48.5865

APPENDIX F

FOOD SERVICES WAGE SCHEDULE

This Wage Schedule applies to all full-time and part-time employees who:

- are employed by the Food Services Division of the Board of Education

	Salary Grade	Step	7/1/25	7/1/26	7/1/27
			2.50%	2.50%	2.50%
Food Production Coordinator	1	1	\$33.1060	\$33.9337	\$34.7820
		2	\$35.4781	\$36.3651	\$37.2742
		3	\$37.8465	\$38.7927	\$39.7625
		4	\$40.1733	\$41.1776	\$42.2071
		5	\$41.3785	\$42.4130	\$43.4733
Cook II/Head Cashier	2	Step	7/1/25	7/1/26	7/1/27
		1	\$26.4510	\$27.1123	\$27.7901
		2	\$28.0769	\$28.7788	\$29.4983
		3	\$29.7011	\$30.4436	\$31.2047
		4	\$31.3301	\$32.1134	\$32.9162
		5	\$32.2700	\$33.0768	\$33.9037
Cook I	3	Step	7/1/25	7/1/26	7/1/27
		1	\$25.1917	\$25.8215	\$26.4670
		2	\$26.7395	\$27.4080	\$28.0932
		3	\$28.2866	\$28.9938	\$29.7186
		4	\$29.8382	\$30.5842	\$31.3488
		5	\$30.7334	\$31.5017	\$32.2893
Food Service Workers	4	Step	7/1/25	7/1/26	7/1/27
		1	\$21.7547	\$22.2986	\$22.8560
		2	\$22.3832	\$22.9428	\$23.5163
		3	\$23.0124	\$23.5877	\$24.1774
		4	\$23.6416	\$24.2326	\$24.8385
		5	\$24.3508	\$24.9596	\$25.5836