

GMEA meeting January 29, 2015

Meeting called by Angela at 4:04 pm

Mary Pepe was at the November meeting. We want to invite Regina Williams to our next meeting (March)

Still many questions about ADP. That were not answered. Hopefully we can get some answers from Regina for BOE members with questions.

Liuna is a salaried Union hence they do not have to punch a time clock. GMEA are hourly employees.

Lack of communication from HR is terrible. W2's are one example. Initially incorrect ones were sent, but no one was notified.

Dept heads need to complain more if fixing of time sheets is an issue. Comp time can be given.

The mood has changed in HR

Monique Christie spoke. 'ADP is a good system if everyone punches in and out. It's only a computer' meaning that the issue is not the software.

March 26 is our next meeting. Angela will invite Mary Pepe and Gina Williams

Karelia. Why do they insist on doing the screening and not accepting the info from your dr. Therefore making members do additional bloodwork.

Karelia does the testing a certain way so that is why they ask you to go to their recommended place. They want the results to be consistent among all

New issues.

Staff issues in the health dept. we are trying mediation. If mediation does not work we will file a lawsuit. All people are entitled to work in a non harassment environment

A few pre disciplinary issues.

There was talk of doing a sick bank. HR will not administer it. It would have to be done by the union

Volunteers are needed to be on any committee. The board will be up for re-election and some positions are not running again. We need to get more people involved

Meeting adjourned at 4:35 pm