

GMEA Union Meeting  
September 24, 2015

Meeting called to order by President Angela Giordano at 4:05 pm

On the agenda for today are:

Voting for Bylaw Changes

Ongoing Grievances the union is involved in

Review of the AA Job descriptions and HR's proposal to make changes regarding the AA jobs at the BOE and the AA jobs at other Town locations.

ADP

Linda Marini, discussed the 9 Bylaw changes that will be voted on today.

Angela discussed:

The current ongoing grievance in the Health Dept There has been a breakdown of communication in that dept.

Town Hall HR changes to AA job classification - AA - BOE, AA - Town

The reasoning for this is that after the job study that was done last year, it became clear that the 2 positions are required to do many different things and that this is a way to clarify the job requirements based on location ie: School vs Town

ADP - There have been many meetings and discussions w/regards to 30 minute lunches being pre-populated. Phyllis and Angela met with Town Hall HR and an ADP Specialist. The ADP specialist said that pre-populating is easy to do. Town Hall currently does it for "some" of their employees, the BOE does not do it. A meeting w/ BOE HR will be requested.

Treasurer's report was given by Elaine Pachianna. We do have an audit committee

Reclassification of a job, starts w/ the persons supervisor, not the union

There is going to be some Supervisory Training being offered by the town. If anyone is interested in applying for a supervisory position, the training may be available to be taken, partially on Town time, and partially on personal time.

Negotiations will be starting in the Spring for our next contract.

Meeting was adjourned at 4:57 pm