

**GMEA Proposed By-Law Changes - 2015**

**Voting will take place at the Sept. 24, 2015 Membership Meeting**

	<b>CURRENT</b>	<b>PROPOSED</b>
Article III, Section 2, Dues Modification	The Executive Board shall, upon ten (10) calendar days <i>written notice</i> , call a meeting of the membership for the purpose of recommending a change in the rate of monthly dues. Any increase needs approval of fifty-one (51%) of membership present at said meeting.	The Executive Board shall, upon ten (10) calendar days notice <i>via the GMEA website</i> , call a meeting of the membership for the purpose of recommending a change in the rate of monthly dues. Any increase needs approval of fifty-one (51%) of membership present at said meeting.
Article VI, Section 2, Board Meetings	The Executive Board shall see that the functions and purposes of GMEA are carried out. The Executive Board shall meet <i>each month</i> . Minutes shall be taken by the secretary.	The Executive Board shall see that the functions and purposes of GMEA are carried out. The Executive Board shall meet <i>quarterly</i> . Minutes shall be taken by the secretary.
Article VI, Section 3, Membership Meetings	Membership meetings will be held <i>bi-monthly except July and August</i> . Members may call for discussion on any old business or new business. Minutes will be taken by the Secretary and posted on the website. Additionally, special membership meetings may be requested as necessary.	Membership meetings will be held <i>bi-annually in the Spring and Fall</i> . Members may call for discussion on any old business or new business. Minutes will be taken by the Secretary and posted on the website. Additionally, special membership meetings may be requested as necessary.
Article VIII, Section 2	<i>Terms of office shall be for two (2) years and not more than two (2) terms in the same position EXCEPT for the 1st Vice President and Treasurer who will serve for three (3) years and not more than two (2) terms</i> . Said officers shall be elected . . . prior to vote.	<i>Terms of office shall be for three (3) years and not more than two (2) terms in the same position</i> . Said officers shall be elected . . . prior to vote.
Article IX, Section 1, Paragraph 2	At least one (1) of the four (4) members of the Negotiating committee should have experience serving on previous Negotiating Committees. Members of the Negotiating Committee, <i>keeping in mind the need to have, on a rotating basis</i> , representatives from all units of GMEA periodically on the Negotiating Committee.	At least one (1) of the four (4) members of the Negotiating committee should have experience serving on previous Negotiating Committees. Members of the Negotiating Committee <i>should include representatives from all units of GMEA</i> .
	<i>This shall include, but not be limited to, GMEA members who are part-time employees, GMEA members of the Board of Education, the Greenwich and Perrot libraries, the Police and Fire Departments, GMEA employees working in the Town Hall.</i>	<i>This shall include, but not be limited to, GMEA members who are full-time and part-time employees, GMEA members of the Board of Education, Town libraries, the Police and Fire Departments, GMEA employees working in the Town Hall and The Nathaniel Witherell.</i>

	CURRENT	PROPOSED
Article XII, Section 1	The Board shall meet <i>each month</i> . Minutes shall be taken by the Secretary.	The Board shall meet <i>quarterly</i> . Minutes shall be taken by the Secretary.
Article XII, Section 2	Membership meetings will be held <i>bi-monthly except in July and August</i> . Minutes shall be taken by the Secretary and said minutes will be available to members <i>via the GMEA website, email or copied</i> . All matters of any interest to members will be available for discussion.	Membership meetings will be held <i>bi-annually in the Spring and Fall</i> . Minutes shall be taken by the Secretary and said minutes will be available to members <i>via the GMEA website or email</i> . All matters of any interest to members will be available for discussion.
Article XV, Section 1 Approval:	By-laws must be posted to the GMEA website prior to signing by the President and Secretary. Notification will then be sent to GMEA membership ( <i>via email, website and/or US Mail</i> ) that amended by-laws are available to membership on the GMEA website and a vote will be taken at the next membership meeting as to the passage of said by-laws as amended.  Votes shall include members present and members voting by absentee ballot submitted five (5) days prior to vote. If the by-laws, as amended, are approved by membership, by majority vote, the president and secretary, as representatives of membership will sign the following:	By-laws must be posted to the GMEA website prior to signing by the President and Secretary. Notification will then be <i>given</i> to GMEA membership ( <i>via email and/or GMEA website</i> ) that amended by-laws are available to membership on the GMEA website and a vote will be taken at the next membership meeting as to the passage of said by-laws as amended.  Votes shall include members present and members voting by absentee ballot submitted five (5) days prior to vote. If the by-laws, as amended, are approved by membership, by majority vote, the president and secretary, as representatives of membership will sign said by-laws.
Article XV, Section 2 Amendments:	These by-laws may be amended at any time in whole or part by a majority vote of the full voting membership. Proposed amendments shall be <i>distributed by the Secretary to all members of GMEA via US Mail</i> . Approval of by-law amendments meeting <i>requires 30 days previous notice</i> and a majority vote at the subsequent general membership meeting.	These by-laws may be amended at any time in whole or part by a majority vote of the full voting membership. <i>Proposed amendments shall be made known to the membership by the Secretary via the GMEA website</i> . Approval of by-law amendments meeting <i>requires 30 days previous notice via the GMEA website</i> and a majority vote at the subsequent general membership meeting.